



## Press release

Mexico City, February 12, 2025

### **FEMSA and Coca-Cola FEMSA Recognized in S&P Global Sustainability Yearbook 2025**

- The outstanding performance of FEMSA and Coca-Cola FEMSA in governance, environmental management and responsible practices in the value chain is highlighted.
- The inclusion of Coca-Cola FEMSA for the fifth consecutive year is a recognition of the bottler's remarkable management of sustainability issues, and its commitment to create the future.

**Mexico City, February 11, 2025** – FEMSA and Coca-Cola FEMSA have been recognized in the 2025 edition of the prestigious *S&P Global Sustainability Yearbook* for their outstanding performance in the application of the highest business standards in environmental, social and corporate governance (ESG) matters, only 780 companies, belonging to 62 industries, achieved this distinction.

This recognition highlights the leadership of FEMSA and Coca-Cola FEMSA in key aspects such as corporate governance, human rights, environmental management and responsible practices within their value chain.

"Maintaining our presence in the *S&P Global Sustainability Yearbook* is a sign of the firm commitment we have as a company to create the future with each of our actions. We are convinced that we are moving in the right direction towards a more sustainable future," said Ian Craig, CEO of Coca-Cola FEMSA.

One of the requirements to be part of this select group is that companies are placed within the 15% with the best score in their industry in the *Corporate Sustainability Assessment (CSA) of S&P Global*, which means that only those with the best sustainability score globally can enter the Sustainability Yearbook.

FEMSA stands out for its firm commitment to diversity and inclusion in corporate governance, the company has achieved 40% female representation on its Board of Directors and 33% in management positions, which strengthens the equity approach within the organization.

In terms of human rights, FEMSA has implemented a Due Diligence Model, aligned with the UN Guiding Principles, to guarantee decent working conditions, the prohibition of child and forced labor, and the promotion of safe and respectful work environments. It has also worked on the ethical management of

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its supply chain, fostering that its more than 27,500 suppliers operate with environmental and social responsibility.

Meanwhile, the inclusion of Coca-Cola FEMSA for the fifth consecutive year is a recognition of the remarkable management of the largest bottler in the world by sales volume of the Coca-Cola System in terms of sustainability, and its commitment to create the future. This achievement stems from the performance in the CFS compared to the previous year, especially in key areas such as environmental management, climate strategy, labor practices, supply chain management, reporting and transparency.

This appointment joins Coca-Cola FEMSA's recognition for its high performance and sustainability management, such as inclusion in the DJSI MILA Pacific Alliance index, and improved scores on the FTSE Russell ESG Score, Sustainalytics ESG Risk Rating, ISS-ESG Corporate ESG Performance and Carbon Disclosure Project (CDP).

Building the path to a more sustainable future is a priority in which FEMSA and Coca-Cola FEMSA are setting trends.

The inclusion of both companies in the *S&P Global Sustainability Yearbook* reflects their ongoing efforts to implement sustainability strategies that contribute to economic and social development, reaffirming their position as benchmarks in the international industry.

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**Fomento Económico Mexicano, S.A.B.  
de C.V.**

Beverages

**Sustainability**

**Yearbook Member**

**Corporate Sustainability  
Assessment (CSA) 2024**

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71/100

Score date  
February 5, 2025

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### About FEMSA

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FEMSA is a company that creates economic and social value through companies and institutions and strives to be the best employer and neighbor to the communities in which it operates. It participates in the retail industry through a Proximity Americas Division operating OXXO, a small-format store chain, and other related retail formats, and Proximity Europe which includes Valora, our European retail unit which operates convenience and foodvenience formats. In the retail industry it also participates through a Health Division, which includes drugstores and related activities and Digital@FEMSA, which includes Spin by OXXO and Spin Premia, among other digital financial services initiatives. In the beverage industry, it participates through Coca-Cola FEMSA, the largest franchise bottler of Coca-Cola products in the world by volume. FEMSA also participates in the logistics and distribution industry through its Strategic Business Unit, which additionally provides point-of-sale refrigeration and plastic solutions to its business units and third-party clients. Across its business units, FEMSA has more than 350,000 employees in 18 countries. FEMSA is a member of the Dow Jones Sustainability MILA Pacific Alliance, the FTSE4Good Emerging Index and the Mexican Stock Exchange Sustainability Index: S&P/BMV Total México ESG, among other indexes that evaluate its sustainability performance.

### About Coca-Cola FEMSA

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Mexican Stock Exchange, Ticker: KOFUBL | NYSE (ADS), Ticker: KOF | Ratio of KOFUBL to KOF = 10:1

Coca-Cola FEMSA, S.A.B. de C.V. is the largest Coca-Cola franchise bottler in the world by sales volume. The company produces and distributes trademark beverages of The Coca Cola Company, offering a wide portfolio of leading brands to a population of more than 272 million. The company markets and sells approximately 4.0 billion unit cases through more than 2.1 million points of sale a year. Operating 56 manufacturing plants and 252 distribution centers, Coca-Cola FEMSA is building a future-ready organization focused on implementing a long-term sustainable growth model, with a refreshed vision of becoming the preferred business platform for its customers and partners, as well as an ally in their growth, promoting a sustainable future. The company is a member of Dow Jones Sustainability MILA Pacific Alliance Index, FTSE4Good Emerging Index, and the S&P/BMV Total Mexico ESG Index, among others. Its operations encompass franchise territories in Mexico, Brazil, Guatemala, Colombia, and Argentina, and, nationwide, in Costa Rica, Nicaragua, Panama, Uruguay, and in Venezuela through its investment in KOF Venezuela. For further information, please visit [www.coca-colafemsa.com](http://www.coca-colafemsa.com)

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